



INTERNAL ADVERT

Foundry Team Leader

09/03/2026

Minimum Requirements

- GR 12 matric certificate
- Additional management or leadership certifications (e.g. supervisory skills, lean management) would be an advantage
- Minimum 2-years' Supervisory Experience in a foundry would be an advantage.
- Strong interpersonal and communication skills.

Key Attributes, Skills & Knowledge

- Minimum 2 years' experience in Gravity & High Pressure Die Casting Machine setting and basic fault finding
- Ability to work independently and in a team.
- Problem-solving skills
- Ability to work under pressure and meet deadlines
- Knowledge & management of workplace health and safety standards.
- Understanding of compliance requirements in the industry (e.g., ISO, lean, hygiene standards if applicable)
- Application of Continuous Improvement and process flow standards and strategies
- Product and process knowledge with the specific area
- Willing to learn further and train team
- Knowledge & management of workplace health and safety standards.

Key Performance Areas

1. Co-ordinate use of equipment, staff and materials within the defined work area to maximum efficiency for the particular shift
2. Ensure health and safety policies are adhered to at all times. Ensure risk assessments are conducted for all processes in the area.
3. Monitor scrap and implement methods of reducing scrap rate.
4. Monitor staff utilisation and efficiency and ensure both are maximised.
5. Technical knowledge and setting of all equipment in the work area.
6. Liaising with stores and other departments to ensure smooth flow of materials.
7. Liaising with maintenance and toolroom to ensure equipment and tooling availability.
8. Liaising with planning to ensure plan is achievable and followed, expediting urgent orders, planning system is kept updated.
9. Liaising with quality control to ensure highest quality of product possible.
10. Maintain high level of discipline managing attendance, timekeeping, leave.
11. Take responsibility for team and team members performance
12. Maintaining quality standards.
13. Communicating effectively with management and the team.
14. Driving continuous improvement initiatives.

Please submit a detailed CV, copy of ID as well as relevant qualifications and a motivation letter to hr@preformedsa.co.za. Closing date for application: 13/03/2026

Attendance and disciplinary record will be taken into consideration.

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